

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF NEW YORK

MARGARET JOHNSON,

Plaintiff,

v.

MEDISYS HEALTH NETWORK, et al,

Defendants.

Order  
*The recommendation  
is adopted.*  
**REPORT AND  
RECOMMENDATION & ~~USDC~~  
ORDER**

10-CV-1596 (ERK) (VVP)

6/3/11

**FILED**

IN CLERK'S OFFICE  
US DISTRICT COURT E.D.N.Y.

★ JUN 10 2011 ★

**TABLE OF CONTENTS**

BACKGROUND.....	- 2 -
I. Facts .....	- 2 -
II. Procedural History.....	- 4 -
DISCUSSION.....	- 5 -
I. Motion to Remand.....	- 5 -
A. Motion For Total Remand.....	- 5 -
B. Motion for Partial Remand.....	- 6 -
II. Motion to Dismiss .....	- 10 -
A. Legal Standards on a Motion to Dismiss.....	- 11 -
B. Claims 1 and 2: Breach of Contract and Implied Contract.....	- 12 -
C. Claims 3 and 4: Tortious Interference and Wrongful Discharge.....	- 17 -
D. Claims 5 and 17: Breach of Fiduciary Duty and Negligence.....	- 19 -
E. Claim 18: Violation of the Labor Law .....	- 21 -
F. Unnumbered Claim for Punitive damages .....	- 21 -
G. Claim 19: Defamation .....	- 21 -
H. Gender-Related Claims .....	- 25 -
1. Claims 6, 14, and 15: Retaliation .....	- 26 -
2. Claims 9 and 12: Quid Pro Quo Sexual Harassment.....	- 30 -
3. Claims 7, 10, and 13: Gender Discrimination .....	- 32 -
III. Additional Arguments In Support of Dismissal .....	- 34 -
A. Immunity of Directors, Officers, or Trustees of Non-Profit Corporations.....	- 34 -
B. Notice to Individual Defendants .....	- 36 -
C. Dismissal of Entities .....	- 37 -
IV. Motion to Seal and for Injunctive Relief.....	- 40 -
A. The Information At Issue .....	- 41 -

**BROOKLYN OFFICE**